



Kasheila L. Browne,
SFA, MHP; Principal

Benefit Strategies

- Health, Dental, Vision
- Life & Disability
- Flexible Benefit Programs
- COBRA

Human Resource Planning

- Employee Handbook
- HR Policies.
- Compensation Practices
- FLSA compliance
- HIPPA Compliance

Business Continuity Planning

- Key Employee Coverage
- Transition Planning
- Retirement/401(k) Services

Kash Browne & Company maintains a Strong Value System.

Passion, Dedication, Loyalty, Character, Integrity,
Pride & Teamwork.

Concepts that work!

Dedication and strong leadership make KB's commitment to client relationships real.



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KB
Kash Browne & Company, LLC



The ENTITY

Employee Benefit Strategies

*Benefit Plan Design
Human Resource Planning & Assistance
Business Continuity Planning*

Serving business and individuals in the Northwest since 1999



Kash Browne & Company, LLC

Competent, caring people dedicated to serving employer's and their employees.

Memberships

- Employment & Labor Law Division of the Idaho State Bar
- International Federation of Employee Benefit Plans (IFEBC)
- Society of Human Resource Professionals (SHRM)
- National Association of Health Underwriters
- National Association of Insurance and Financial Advisors
- Idaho Association of Health Underwriters
- Boise Association of Insurance and Financial Advisors
- Family & Workplace Consortium
- Southern Idaho Compensation and Benefits Association (charter member)
- Human Resource Association of Treasure Valley (HRATV)
- Boise Metro Chamber of Commerce
- Southwest Boise Rotary Club

Kash Browne & Company, LLC

Kasheila L. Browne, SFA, MHP; Founder

Founded: May 1, 1999

Experience: 30 years in the insurance industry.

- 7 years as an independent benefit consulting executive providing services to business and individuals in the western United States.
- 8 years as a Senior Account Executive with an International benefits consulting company handling over **40 major clients**, both self-funded and fully insured in the Pacific Northwest.
- 13 years with a major health insurance provider.
- 2 years as an Account Executive with a TPA (Third Party Administrator).

Kash holds industry designations including *Managed Healthcare Professional (MHP)* from Health Insurance Association of America (HIAA) as-well-as the *Self Funding Academy Designation (SFA)*.

Why Kash Browne & Company?

KB has strategically aligned with other professionals to provide employee benefit services including, but not limited to legal, actuary, tax, human resources, information technology, and business management. This business structure allows KB to bring the optimal level of service to the client without the need for full time staff devoted to specific areas. We focus on our strengths in the employee benefits area and identify leading professionals in other disciplines to team with us to provide the expertise and service to our clients.

Reputation: Working with a sophisticated employee benefits client base has allowed Kash to continually enhance her ability to assist employers with attracting and retaining employees, the increasing demands from employees for enhanced benefits, escalating costs, and government reporting guidelines.

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