



Kasheila L. Browne,  
SFA, MHP;  
Principal

“Discover  
the difference  
service makes”

**Kasheila L. Browne, SFA, MHP;  
Founder**

**Founded:** May 1, 1999

**Experience:** 30+ years in the employee benefits business.

- 9 years as an independent benefit consulting executive providing services to business and individuals in the western United States.
- 8 years as a Senior Account Executive with an International benefits consulting company handling over **40 major clients**, both self-funded and fully insured in the Pacific Northwest.
- 13 years with a major health insurance provider.
- 2 years as an Account Executive with a TPA (Third Party Administrator).

Kash holds industry designations including *Managed Healthcare Professional (MHP)* from Health Insurance Association of America (HIAA) as-well-as the *Self Funding Academy Designation (SFA)*.

**KB**  
Kash Browne & Company, LLC

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**KB**  
Kash Browne & Company, LLC



*The Services*

**Employee Benefit Strategies**

*Benefit Plan Design  
Human Resource Planning & Assistance  
Business Continuity Planning*

*Serving business and individuals in the Northwest since 1999*



## ***Kash Browne & Company, LLC***

*Competent, caring people dedicated to serving employer's and their employees.*

### **Professional Staff:**

#### **Kasheila L. Browne, SFA, MHP**

Over 30 years experience in Employee Benefits and Human Resources.

#### **Miles Browne**

B.A., Finance; Idaho State University  
30 years business management & technology implementation.

#### **Connie Liposchak, SPHR**

B.S., Business Management; University of Idaho. 20 years experience as a Human Resource professional.

#### **Jan Hall**

30 years experience in the health insurance industry. Specializes in individual and small business health benefits.

## **Professional Services**

### **Benefit Strategies**

- **Benefit Plan Design & Implementation - Group and Individual**
- **Ongoing review of benefit operations:**
  - **Monitor existing employees to determine eligibility .**
  - **Assist new hires with completion of benefit paperwork.**
  - **Coordinate activities with benefit providers.**
- **Annually review and update the employee Benefit Plan.**
- **Review of benefit programs for maximum benefit at minimum expense.**

### **Human Resource Planning & Assistance**

- **Ongoing review of HR operations:**
  - **Review salary and/or job changes for compliance with policies.**
  - **Performance management issues with current staff.**
  - **Review Terminations to insure file is complete.**
- **Development and review of Employee Handbook & HR Policies.**
- **Annually review and update Compensation Practices for FLSA compliance and company policy.**

### **Business Continuity Planning**

**Key Employee Coverage - Transition Planning - Retirement/401(k) Services**

### **Why Kash Browne & Company?**

KB has strategically aligned with other professionals to provide employee benefit services including, but not limited to legal, actuary, tax, human resources, information technology, and business management. This business structure allows KB to bring the optimal level of service to the client without the need for full time staff devoted to specific areas. We focus on our strengths in the employee benefits area and identify leading professionals in other disciplines to team with us to provide the expertise and service to our clients.

**Kash Browne & Company, LLC**